

# ENVIRONMENTAL SUSTAINABILITY AND CARBON REDUCTION POLICY



W M Donald Ltd recognises that its business activities have the potential to have a negative impact on the environment if they are not effectively managed. We are committed to the protection of the environment and the prevention of pollution through good planning, embracing new technology and applying industry best practice to continually reduce our Green House Gas emissions.

## Objectives

The CEO, Board of Directors, and the wider Management Teams across W M Donald Ltd are committed to:

- Meeting, and wherever possible, exceed all the applicable environmental legislation and enforcement authority guidance.
- The prevention any form of pollution
- The continual improvement of our Environmental Management System to maintain ISO 14001:2015 certification and enhance environmental performance.
- Locally sourcing materials wherever possible
- Considering the whole life environmental impact of everything we purchase.
- Using software and IT systems to communicate and reduce vehicle journeys.
- Maintaining all plant and vehicles to achieve optimum fuel efficiency.
- Investment in all types of vehicle technology to reduce the CO<sub>2</sub> produced from our fleet.
- Continually measuring the levels of CO<sub>2</sub> associated with all our activities and seeking to reduce these wherever possible.
- Applying the waste management hierarchy of Reduce, Reuse, Recycle to help eliminate waste.
- Sharing all our lessons learned across the business and where applicable, with the wider industry.
- Providing information, instruction, training and supervision to all employees and applicable sub-contractors.

## Culture

To achieve a culture where everyone at W M Donald Ltd plays their part in achieving environmental sustainability, we recognise that committed leadership is essential. The belief of our leadership team is set out in our company value:

*"We are passionate about protecting our natural surroundings and accept our responsibilities. We commit to addressing climate change and remaining a Carbon Neutral Company."*

For our culture to grow, we shall continue to empower all our employees and sub-contractors to stop any of our activities that have the potential to cause harm to the environment.

## Stakeholders

W M Donald Ltd understands that a collective effort is required to achieve the target of net zero in Scotland by 2045 and we will:

- Work with all our clients and subcontractors to ensure that we meet the aim and objectives of this policy
- Engage with others to promote initiatives that positively affect the environment
- Actively contribute, wherever possible, to help achieve any environmentally sustainable goals set by our clients and supply chain.

## Compliance

We shall actively monitor government and industry consultations for upcoming changes to legislation to ensure we remain aware of our obligations.

Whilst the Managing Director is accountable, the responsibility for the implementation and compliance with this policy on a day-to-day basis lies with the Senior and Departmental Management Teams.

Everyone at W M Donald Ltd shall play their part in ensuring environmental sustainability and carbon reduction is achieved.

This policy will be reviewed regularly and in response to legislative changes to ensure its ongoing suitability. It shall be made available to all interested parties.

Print: **Ewan Riddoch**

Signed: 

Position: **Managing Director**

Date: 19 - 01 - 26 .